The EFCA Church Health Survey—Part 1

General Participant Instructions

Please rate our church in regard to each item in this *Survey* as objectively and fairly as possible. Remember, you're not trying to make our church look good—you're trying to give an honest assessment of our church so that it can be as healthy as possible!

Your responses will be kept anonymous. I am a ___ Member or __ Non-member; ___ 16-30, __ 31-50, __ 51-65, __ 66+ yrs old.

1. For each question, give your evaluation using the following scale:

How true is this characteristic of your church?

Completely or always	=	5
Mostly or usually	=	4
Somewhat or occasionally	=	3
Not much or rarely	=	2
Not at all or never	=	1

Important Note: Your *Survey* will not be valid unless you rate every statement (all 10 items) under each category.

- 2. Questions are designed to be considered as a whole. Do not try to break complex questions into separate parts.
- 3. Total your score in each major area and enter it in the **Total Page Score** box provided for that section.
- 4. Summarize your scores in the **Your Scores** box on the last page of this *Survey*.
- 5. Return your completed *Survey* to <u>the box in the church foyer</u> (person/location) by <u>Sunday, July 23 at the latest</u> (date).
- 6. The *Survey* should take about an hour to complete, depending on how quickly you move through the questions.

Centrality of God's Word			each		
 The Bible is the most important authority for me in the decisions of my everyday life. 	5	4	3	2	1
2. Our leaders consistently teach and model how to penetrate our culture with the gospel but also how to be biblically countercultural.	5	4	3	2	1
3. The ministries and leadership of this church encourage me to spend a significant portion of every day in personal Bible study.	5	4	3	2	1
4. I have a variety of opportunities in this church to study the Bible in ways that relate to my life.	5	4	3	2	1
 I can point to specific ministries in this church (other than sermons) where I am taught how to read, understand, memorize, and apply the Bible for myself. 	5	4	3	2	1
 This church provides a clearly defined path that helps me identify important steps of discipleship, set and achieve personal goals in those areas, and feel like I am making progress in my spiritual growth. 	5	4	3	2	1
 Because of the Bible, I have made an important change in my life this year. 	5	4	3	2	1
8. The teaching in our church is easy to understand but also complex enough to challenge me toward growth.	5	4	3	2	1
 This church helps me grow both "deep" and "wide" in my understanding of scripture, but always with a view to life change. 	5	4	3	2	1
10. Our church's leaders consistently remind us not to turn scriptural principles into an arrogant standard for judging others, especially those who are not believers.	5	4	3	2	1
Total Page Score	[

Passionate	Ra	ite e	each	ite	m:
Spirituality	<alv< td=""><td>ways</td><td></td><td>- ne</td><td>ver></td></alv<>	ways		- ne	ver>
1. This church encourages and equips me to rely more fully on the Holy Spirit in my everyday life.	5	4	3	2	1
2. I believe the organization of this church promotes rather than hinders our corporate spiritual life.	5	4	3	2	1
3. There are plenty of opportunities in this church for me to grow deeper in my practice and understanding of prayer.	5	4	3	2	1
4. Prayer in our church reflects a heartfelt dependence on God.	5	4	3	2	1
 Our church's prayers capture the focus on God, others, self, and mission that Jesus modeled and taught. 	5	4	3	2	1
6. I know how to deal biblically with personal issues of discouragement, failure, and sin in my life so that I can live positively as a Christian.	5	4	3	2	1
7. I have reason to thank God for his work in my life because of the ministries of our church.	5	4	3	2	1
8. Listening to God and experiencing him personally is a goal of all the ministries of our church.	5	4	3	2	1
9. The church's leaders show an authentic sense of intimacy with God, and gracefully model it by their life and example.	5	4	3	2	1
10. I have opportunities in this church to grow deeper in my personal relationship with Christ.	5	4	3	2	1
Total Page Score					

	Fruitful	Ra	te e	ach	ite	m:
	Evangelism	<alv< td=""><td>vays</td><td></td><td>- nev</td><td>/er></td></alv<>	vays		- nev	/er>
1.	People in this church are regularly winning others to Christ.	5	4	3	2	1
2.	This church helps me to build friendships with non-Christians regardless of their race, culture, or lifestyle.	5	4	3	2	1
3.	In the past year, I have brought at least one friend, colleague, or relative who does not know Christ to a ministry provided by this church.	5	4	3	2	1
4.	I know what the Great Commission is and can explain it to others.	5	4	3	2	1
5.	I see the leaders of the church consistently and intentionally building friendships with non- Christians—serving as a model for the congregation.	5	4	3	2	1
6.	This church provides clearly defined ministries and events designed to help me better acquaint my unbelieving friends with Jesus.	5	4	3	2	1
7.	There are multiple opportunities for people in this church to learn how to share their faith with unbelieving neighbors and friends.	5	4	3	2	1
8.	Our church emphasizes conversion growth, which is growth by gaining new believers rather than people who simply come from another church.	5	4	3	2	1
9.	I believe the Great Commission is my personal responsibility because I am a follower of Christ.	5	4	3	2	1
10	. When people come to Christ, we work hard to involve them in church life.	5	4	3	2	1
	Total Page Score					

Spirit-Filled	Ra	te e	ach	ite	m:
Worship	<alv< td=""><td>vays</td><td></td><td>- nev</td><td>/er></td></alv<>	vays		- nev	/er>
1. This church really knows how to worship.	5	4	3	2	1
2. The worship at our church is biblically compelling to the generations and subcultures inside and outside the church.	5	4	3	2	1
3. Our church has found the right balance of joy and respect in worship.	5	4	3	2	1
4. Our worship is focused on God, not attendance numbers, musical performance, or sermon brilliance.	5	4	3	2	1
5. Our worship service has a good balance of prayer, music, preaching/teaching, and emphasis on stewardship.	5	4	3	2	1
6. Based on past experience, I fully expect that I will experience God's presence in the worship services of our church.	5	4	3	2	1
 We are reminded that worship is a lifestyle, not just an event, and that we should work at living a life of worship. 	5	4	3	2	1
8. Everything that takes place in our worship service—from start to finish—is designed to facilitate worship—nothing else, nothing less.	5	4	3	2	1
9. We attract first-time visitors to our worship services and typically see them return.	5	4	3	2	1
10. As a church, we are growing in our ability to worship God.	5	4	3	2	1
Total Page Score					

	Great Commission	Ra	te e	ach	ite	m:
	Driven	<alv< td=""><td>vays</td><td></td><td>- nev</td><td>/er></td></alv<>	vays		- nev	/er>
1.	I know our church's mission and can state it in my own words.	5	4	3	2	1
2.	I find this church's mission personally compelling.	5	4	3	2	1
3.	The programs and ministries that I am involved in are effectively helping us fulfill our mission as a church.	5	4	3	2	1
4.	The leaders of our church create an environment conducive to change, risk-taking, and growth.	5	4	3	2	1
5.	It is obvious to me that our church creates programs, adds staff, and sets budgets based on what is needed to fulfill our mission.	5	4	3	2	1
6.	I know how my gifts and roles fit in accomplishing the mission of this church.	5	4	3	2	1
7.	Our church's organization and decision-making processes make it easier for us to fulfill our mission.	5	4	3	2	1
8.	Our leaders remind us of the mission of the church and share their evaluation of how we, as a church, are doing in fulfilling our mission.	5	4	3	2	1
9.	Our leaders have recommended or made changes in our organizational structure this year in order to improve our ministry impact.	5	4	3	2	1
10	. I can easily find out who to talk to in order to get something done in this church.	5	4	3	2	1
	Total Page Score					

	Leadership	Ra	te e	ach	ite	m:
	Multiplication	<alv< td=""><td>vays</td><td></td><td>- nev</td><td>/er></td></alv<>	vays		- nev	/er>
1.	We affirm leaders in this church and make them feel that leadership is a valued God-given task.	5	4	3	2	1
2.	The leaders in our church are held to a high biblical standard of both godliness and competence.	5	4	3	2	1
3.	Providing good leadership for ministries is more important to us than simply filling an empty slot.	5	4	3	2	1
4.	We value leaders who are team players, rather than solo practitioners or superstars.	5	4	3	2	1
5.	I am impressed by the number of apprentice leaders who are being developed in this church.	5	4	3	2	1
6.	This church frequently challenges people to consider whether they are leaders and gives them tools and opportunities to find out.	5	4	3	2	1
7.	I am personally aware of specific individuals in our church who are being intentionally trained to be church or ministry leaders.	5	4	3	2	1
8.	The leaders in this church empower me to find and follow my passion in ministry.	5	4	3	2	1
9.	Our leaders aren't afraid to ask for help when they need it.	5	4	3	2	1
10	I feel like the leaders of this church are more concerned about my spiritual development than their own success.	5	4	3	2	1
	Total Page Score	[

	Church	Ra	te e	ach	ite	m:
	Planting	<alv< td=""><td>vays</td><td></td><td>- nev</td><td>/er></td></alv<>	vays		- nev	/er>
1.	The church's leaders believe and teach that reproduction is an indication of church health.	5	4	3	2	1
2.	Our church invests significant amounts of time, energy, and resources in reaching unchurched people.	5	4	3	2	1
3.	Our church evaluates new churches or new programs in terms of their ministry potential, not the limitations of facilities or finances.	5	4	3	2	1
4.	Our church actively seeks to spot, train, and mentor potential church planters.	5	4	3	2	1
5.	In the past year, we have commissioned some of our best leaders to start a new church.	5	4	3	2	1
6.	The church's leaders have openly discussed their support for a new church to start nearby and addressed the possibility that it may deplete the church's own resources or size.	5	4	3	2	1
7.	In the last 12 months, our church has freely given people and/or financial resources to help start a new church.	5	4	3	2	1
8.	The church's leaders have written plans to initiate a new church within 24 months in our community or district.	5	4	3	2	1
9.	Our church has a leadership team that monitors and coordinates church planting activities for the church.	5	4	3	2	1
10	. Our church has studied the various cultures reflected in our community and we have specific plans to plant churches among those people groups.	5	4	3	2	1
	Total Page Score					

Stewardship	Rate each item:
of Resources	<always never=""></always>
1. I trust this church with my money.	54321
2. In its teaching and sermons, this church regularly addresses the issue of stewardship in a sensitive and practical way.	54321
3. I am consistently exposed to biblically based stewardship principles through the ministries of this church.	54321
4. The emphasis at this church is on giving from one's heart rather than on fulfilling dollar or percentage-of-income goals.	54321
5. We are publicly challenged to give regularly—and sometimes sacrificially—in order to fulfill our church's mission.	54321
6. I have the opportunity to give through this church to help those who are helpless, hopeless, and hurting.	54321
7. When I give to this church, I have a deep sense of shared ministry goals and of partnership with other believers.	5 4 3 2 1
8. My church teaches that everything I own belongs to God and that I am managing and investing his resources as a trust.	5 4 3 2 1
9. When I give to the church, I believe I am making a significant impact on people's lives.	54321
10. We receive the right amount of information regarding our church's financial status and needs.	54321
Total Page Score	

Intentional	Ra	te e	each	ite	m:
Disciplemaking	<alv< td=""><td>vays</td><td></td><td>- ne</td><td>ver></td></alv<>	vays		- ne	ver>
 I understand our church's strategy for winning lost people, establishing new believers in the faith, and equipping Christians for life and ministry. 	5	4	3	2	1
2. The church helps me to define my level of discipleship and provides me opportunities to take the next growth step.	5	4	3	2	1
3. If church health is defined as a balanced ministry of winning lost people, establishing and equipping believers, and multiplying leaders, then we are a healthy church.	5	4	3	2	1
 Our church helps people to discern, develop, understand, and use their spiritual gifts in ways that are meaningful to them. 	5	4	3	2	1
 I know my spiritual gifts and have a fulfilling place to use them because of this church. 	5	4	3	2	1
I am a member of a small group that challenges me to the next level of spiritual maturity.	5	4	3	2	1
 The leaders of this church communicate and model a "healthy church" lifestyle as this is described in statement 3 above. 	5	4	3	2	1
8. I am a better disciple now than before I started attending this church (or better now than 5 years ago).	5	4	3	2	1
9. I can point to specific ways our church helps me fulfill the Great Commission personally.	5	4	3	2	1
10. This church has helped me to discover and/or clearly define my personal life mission.	5	4	3	2	1
Total Page Score					

	Loving	Ra	te e	ach	ite	m:
	Relationships	<alw< td=""><td>vays</td><td></td><td>- nev</td><td>/er></td></alw<>	vays		- nev	/er>
1.	Building honest and deep relationships is a core value of this church.	5	4	3	2	1
2.	We actually go out of our way to turn our visitors into friends as quickly as possible.	5	4	3	2	1
3.	Corporately and individually, we cross racial, cultural, and lifestyle barriers in our community to show practical acts of love and service to people in our community.	5	4	3	2	1
4.	Our church leaders handle conflict biblically and effectively.	5	4	3	2	1
5.	We are given specific opportunities to build friendships with people in and outside the church who are different from us.	5	4	3	2	1
6.	People in our community would say that we love God and our neighbors, and they can point to specific actions and ministries to prove it.	5	4	3	2	1
7.	I know that other church members care about me.	5	4	3	2	1
8.	Pastors and church leaders are open, vulnerable, and honest in discussing their lives and ministry.	5	4	3	2	1
9.	I have grown in my ability to love and connect with other people because of the ministries of this church.	5	4	3	2	1
10	. We reflect the age, ethnic makeup, and general complexion of our community.	5	4	3	2	1
	Total Page Score					

General Participant Tally Sheet

1. Record your **Total Page Score** for each of the following areas in the appropriate cell below.

Your Scores:

Centrality of God's Word	Passionate Spirituality	Fruitful Evangel- ism	Spirit- Filled Worship	Great Com- mission Driven	Leadership Multipli- cation	Church Planting	Steward- ship of Resources	Intentional Disciple- making	Loving Relation- ships

- 2. Return your completed *Survey* to the person/location indicated on the General Participant Instruction page.
- 3. Your responses will be kept anonymous. In order to keep track of all the data we will collect, however, a number will be assigned to your completed *Survey* in the space provided here:

Church office: This is completed General Participant Survey # _____ Enter the results on the *General Participant Summary Sheet*.

Thanks for helping us make our church as healthy as possible!